

Residential Life Organized Workers

Purdue University

January 26th, 2025

RE: ROW January 2025 Demands

Dear Purdue University Residences, Housing, and Administration,

The members of ResLife Organized Workers (ROW) request that the administration of University Residences review the demands listed below for a respectful bargaining process to occur. These demands were formed by the ROW Organizing Committee, representing a wide range of Resident Assistants, using survey data collected from current staff.

1. We demand that any ResLife student staff never be assigned to share a living space with residents or a bedroom with any other individuals.
2. We demand a guaranteed severance package for any ResLife student staff who resigns or is fired. This should include, but not be limited to, the option of housing and a meal plan for the remainder of the given academic year.
3. We demand any ResLife student staff required to use personal vehicles to do their job in a timely manner be provided vehicle reimbursements consistent with the IRS standard mileage rates.
4. We demand any ResLife student staff required to live in housing without air conditioning be provided with box fans.
5. We demand all ResLife student staff be guaranteed free parking.
6. We demand that contracts will move from at-will employment to just-cause employment, and will not change without mutual agreement after being signed and accepted.

7. We demand every ResLife student staff member be able to choose which meal plan they want.
8. We demand at most 40 residents be assigned to any given R.A.
9. We demand at least one mental health counselor to be on call for all ResLife student staff who is not a Title IX mandatory reporter.
10. We demand to no longer be compelled to work front desk shifts without additional compensation.
11. We demand transparency regarding traumatic events and deaths within the community.
12. We demand free laundry for all ResLife student staff.

We are requesting a meeting with the University Residences administration to begin this bargaining process. We request an email to row.purdue.uni@gmail.com in regards to this meeting before February 7th, 2025.

We look forward to a productive future of bargaining with you.

Sincerely,

Residential Life Organized Workers

Purdue University

Email: row.purdue.uni@gmail.com